

Rates - 2021

Labor

Labor Category	Rate (\$/hr)	Description
Architect	\$240	Works with client to analyze requirements and to design and iterate on solutions.
Software Developer, SME	\$190	Full stack, front end, and back end software developers for building, maintaining, and troubleshooting custom software. Support web based automation testing.
Software Developer, Senior	\$155	Full stack, front end, and back end software developers for building, maintaining, and troubleshooting custom software. Support web based automation testing.
Software Developer, Mid	\$130	Full stack, front end, and back end software developers for building, maintaining, and troubleshooting custom software. Support web based automation testing.
Software Developer, Junior	varies	Full stack, front end, and back end software developers for building, maintaining, and troubleshooting custom software. Support web based automation testing.
Project Manager	\$185	Leader in planning, executing, monitoring, and controlling software projects.
Management Analyst, SME	\$165	Works with an organization to improve their overall efficiency and solve operational problems. Documents software requirements to enable business processes and needs.
Data Engineer	\$107	Develops and manages data pipelines.
Data Scientist, SME	\$195	Analyzes data to provide insight to clients through the identification of trends and the finding of answers to their questions.
Data Scientist, Senior	\$155	Analyzes data to provide insight to clients through the identification of trends and the finding of answers to their questions.
Data Scientist, Mid & Junior	varies	Analyzes data to provide insight to clients through the identification of trends and the finding of answers to their questions.
Data Entry Specialist	varies	Inputs and conditions data from physical sources that the ingestion of cannot otherwise be automated.
Analyst	varies	Gathers and interprets available information to provide insight. Analysts available with domain knowledge in multiple industries.



Services

Service Name	Price	Description
New Client Initial Need Assessment	\$300	Initial meeting with prospective new client to review business needs and advise on potential solutions.

